To Whom it May Concern:

I have known Tiffany for over 20 years. We first met when we played basketball together at Bishop's University in Quebec, Canada. Over the past 20 years I have been fortunate enough to have been able to stay in close touch with Tiffany and her family and be able to share in her zeal for life and continual quest for improvement in all facets of her life. Jokingly I refer to Tiffany as a chronic over achiever, but it is true. Whatever job or event or situation Tiffany approaches she gives 120% at all times. Let me give you an example. I don't know many people who could lead a student expedition to climb Mount Kilimanjaro and shortly after (I believe a week after her return) she ran the Boston Marathon in a great time. She makes the rest of us look bad, quite frankly.

Tiffany and her husband Sean Healey are leaders in whichever community they belong to and can quickly assimilate to different cultures and ways of working. They don't hesitate to lead clubs, create new organisations and teams and help to raise the bar for whichever school they are working for. They are not average in any way and they make those around them, including students and staff, all the better for having a chance to be touched by these two wonderful people.

I really can't say enough about Tiffany and Sean. Please feel free to contact me if you have any questions or if I can provide any additional information.

Sincerely,

Sara Baillie

SARA BAILLIE

Advisor | Organizational Effectiveness

Human Resources | Enbridge Pipelines Inc.

780.378.2246 | phone

780.257.5028 | cell

sara.baillie@enbridge.com

